

_CAROLINA International School

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BOARD OF DIRECTORS MEETING MINUTES

Date: Thursday, March 17, 2022

Meeting Purpose: Regular Scheduled Meeting

Time: 6:30 pm (Zoom Call)

Prepared by: Bob Gorham (Interim Secretary for Board)

Board Members in Attendance: Kasi Eagle (Board Chair), Tom Anderson, Sharon Smith,

Mario Stoilovich, Dr. Camela Ford, Bob Gorham

Others: Dr. Paul Bryant, (Head of Schools), Karen Young (Principal), Brynn Bates (Teacher Rep), Phyllis Rahilly (Finance/HR Manager), Sarah Grafton (Asst. Principal), Michael Harris (Facilities), Kennedy Johnson (student), Jaime Alsop (teacher)

(16 attendees per Zoom roster)

Call to Order 6:30 pm - Kasi Eagle

CIS Mission and Values - Brynn Bates

Grade Level Service Project Report – Report presented by Kennedy Johnson (5th Grader) – Bags of Hope Project (Ms. Thacker) – Collected food for less fortunate. – Building unity internationally – Jaime Alsop (teacher)

Secretary Report - Bob Gorham- Minutes of February Board meeting submitted. Dispense reading of minutes and moved to accept Sharon Smith, Seconded by Mario Stoilovich. Accepted by Board. To be posted on CIS Website.

Facilities Committee Report –(Presented by Tom Anderson)

- No formal meeting in February
- Michael Harris presenting
 - Grading for Soccer Field
 - Drainage Issues
 - Dry Pond Inspection to be completed
 - Pump for Irrigation System to be hooked back up
 - o Maintenance Plan
 - Electrical Issues in classrooms to be fixed
 - Update on Pick-up Truck purchase (buying from dealer)
- Review of previously submitted report by Tom to Board
- Good shape on Facilities budget

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Finance Committee Report - (Presented by Tom Anderson)

- Reviewed Written Report submitted to Board
- Preliminary budget to be discussed in closed session of BOD
- Financial Condition in good shape.
- Revenues overstated slightly
- Expenses Technology expenditures waiting for Grant funding
- Projected Surplus puts school in good financial condition

Head of School Report –Dr. Paul Bryant (report submitted to BOD)

- Shared enrollment & ADM 868 students projected for 22-23 school year
 - o 192 open seats 138 accepted to registration process
- Mask optional decision reviewed only 3 emails received about decision
- Community Partnership Discussion of Meadowview School
- Finance & Operations Review constraints on Budget Purchase Smart Boards for instruction delivery
- Marketing discussed Beasley Media Group to be used
- Ms. Rahilly reported on Budget, new hires and current vacancies for Art and Chorus

Principal's Report - Karen Young

- Prospective Family & Student Enrollments 678 returning students confirmed
- Marketing campaign is moving with applications and admissions
- Professional Development with Katie Ridenour
 - Creating inspiring classroom
 - Aggression monitoring
 - Analysis of student learning and acting on data
- Summer Camp
- School Year 2022-23
 - o 100% participation in NC Teacher Work conditions
 - Creating In-House Professional Development
- Advanced Math classes being developed
- Teacher licensing will be a hiring criteria
- Need better understanding of teacher standards
- 3rd Grade students 73% proficiency
- Mastery Connect Assessments for submission by teachers

Teachers Rep Report – Brynn Bates

Elementary

- Honor Roll
- International Women's Day March 8

- 5th Grade Bags of Hope project
- Kindergarten Dr. Seuss Day
- 1st Grade Plants and Animals
- 6th Grade Olympics

Middle School

High School

- Blood Drive
- Counseling Team This is how we do it
- Athletics Travel across state

Children's Theater of Charlotte for students being planned

PTSO Report – No Report

Old Business - None

New Business

Mask Policy Adoption SB 264 – Continuance of Mask policy that began on March 7th. Motioned by Mario Stoilovich, 2nd by Sharon Smith. Passed unanimously by BOD.

Board Marketing Committee, Approval of Advertising Budget for 3 months. Motion to accept by Mario Stolovich, 2nd by Tom Anderson. Passed unanimously by BOD.

Academic Standards Committee to be re-established and chaired by Dr. Ford. Motion by Bob Gorham, 2^{nd} by Mario Stoilovich. Passed unanimously by BOD.

Open Comments - 3 minutes per person - No comments

8:00 pm - Moved to Closed Session - Motion by Bob Gorham, 2nd by Dr. Ford

8:00 pm-8:28 pm-Board went into Closed Session

8:28 pm – Board re-adjourned by motion of Dr. Ford, 2nd Tom Anderson. Called to Order by Kasi Eagle.

- Motion by Dr. Ford to approve work agreements, 2nd Sharon Smith. Passed unanimously by BOD

8:30 pm - No further business discussed. Motion to adjourn by Sharon Smith. 2nd by Tom Anderson. No objections.

Meeting adjourned @ 8:31 pm